



No Smoking Policy

Our Shared Vision

Striving for excellence in everything we do

High Quality
Education for
ALL

Effective
home/school
and community
partnerships

Equalities Mission Statement

We are committed to ensuring equality of educational opportunity and support for all pupils, parents, carers, staff and visitors irrespective of age, sex, race, disability, religion or belief, sexual orientation, pregnancy, gender reassignment, and socio-economic background. We aim to provide a fully inclusive school in which every person feels proud of their identity and is able to participate fully within the school community. We believe that a diverse school community is a strength which should be respected and celebrated by all those who learn, teach and visit here.

Approved by: Site & Financial Management Committee	Date:
Signature (Chair):	Signature (Headteacher):

Last reviewed on: June 2026	Next review date: June 2027
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This policy covers many of the articles from the UN Convention on the Rights of the Child. Some key ones are listed below.

Article 3 Best Interests of the Child

The best interests of the child must be a top priority in all decisions and actions that affect the child.

Article 6 Life, Survival and Development

Every child has the right to life. Governments must do all they can to ensure that children survive and develop to their full potential.

Article 24 Health and Health Services

Every child has the right to the best possible health.

Article 33 Drug Abuse

Governments must protect children from the illegal use of drugs.

NO SMOKING POLICY

The School is committed to protecting the health, safety and welfare and of all those who work for us by providing a safe place of work and protecting all workers, service users and visitors from exposure to smoke.

All of our workplaces (including vehicles owned or used by the School) are smoke free and all staff, students and visitors have a right to a smoke-free environment.

This no-smoking policy complies with the Health Act 2006 and associated regulations.

This policy does not form part of any employee's terms and conditions of employment and is not intended to have any contractual effect.

This policy covers all individuals working at all levels and grades, including Headteachers, Heads of Department, members of the Senior Leadership Group, officers, directors, employees, contractors, trainees, home-workers, part-time and fixed-term employees, casual and agency staff (collectively referred to as "Staff" in this policy).

Third parties who have access to our premises (such as consultants, contractors, parents/carers and visitors) are also required to comply with this policy.

The School is committed to a programme of action to make this policy effective and to bring it to the attention of all Staff and all Staff are required to comply with and support this policy.

All members of the Senior Leadership Group have a specific responsibility to operate within the boundaries of this policy, ensure that all Staff understand the standards of behaviour expected of them and to take action when behaviour falls below its requirements.

Smoking is strictly prohibited in anywhere on or in School premises and during Staff's normal hours of work for the School. The ban applies to anything that can be smoked and includes, but is not limited to, cigarettes, electronic cigarettes, vapes, pipes (including water pipes such as shisha and hookah pipes), cigars and herbal cigarettes.

No-smoking signs are displayed.

The School reserves the right to amend this policy at any time.